

MANAGING A GLOBAL WORKFORCE

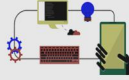
WE ARE AMIDST A GLOBAL WORKFORCE CRISIS, POSING A CULTURAL CHALLENGE AND AN UNPRECEDENTED SHORTAGE OF SKILLED LABOR.

CHALLENGES FACED BY GLOBAL ORGANIZATIONS

Finding the right talent for job openings within a time frame.



Aging workforce and approaching retirement wave



Rapidly changing technology in future markets



Scarcity of highly skilled professionals



Growing disengagement among global employees

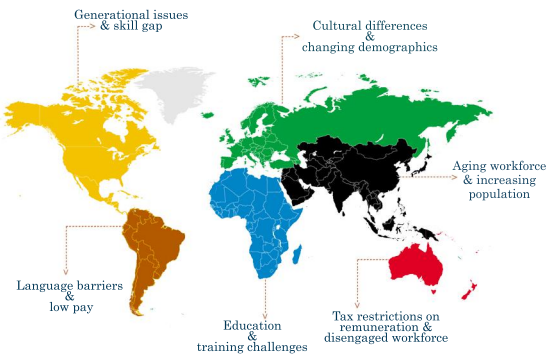


Costly skills cross training programs



Global workforce skill gap & capabilities

BOTTLENECKS ACROSS DIFFERENT CONTINENTS



FACT

45%

Nearly half of HR Professionals report their businesses are unprepared for the talent needs of the future.

SUCCESSFUL WORKFORCE PLANNING

GLOBALLY CONSISTENT WORKFORCE STRATEGY THAT IS LOCALLY RELEVANT FOR BUSINESS GROWTH.

1 Forecasting the supply and demand of talent



2 Balanced leadership



3 Unified HR technology compliance



4 More agile HR Operating Models

Two decades of aligning People, Process & Technology for high client ROI.



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